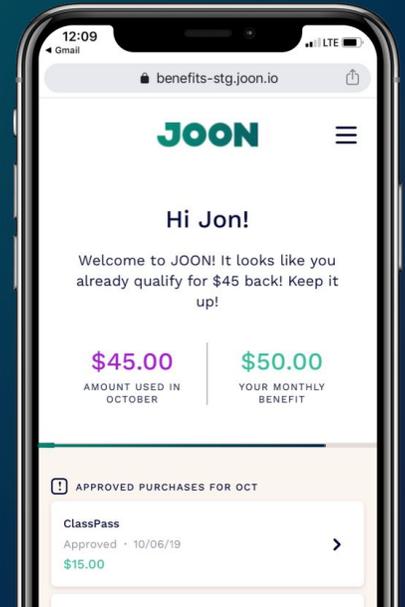


JOON

Supercharge your team's wellbeing with individualized benefits — while eliminating the administrative burden



A pilot program brought to you by Cigna



JOON is employee wellness simplified



Set Allowance

Employers choose a monthly wellness allowance



Validate Spending

Employees link any credit or debit card



Improve Wellness

JOON automatically reimburses approved purchases



Frequently Asked Questions

How much does JOON cost?

- Reimbursements will be paid for by your Health Improvement Fund from Cigna
- If you would like to exceed the agreed upon allotment of your Health Improvement Fund, employers will be responsible for the additional amount

How does JOON handle privacy and security?

- JOON takes user privacy incredibly seriously. Here is what we do to ensure that your data is secure and private:
 - We do not keep any financial information on our servers
 - We use [Plaid](#) to validate transactions and [Stripe](#) to initiate transfers. For more info on our privacy and security measures please visit our [Privacy Policy](#), [Terms of Service](#), and [Information Systems & Software Policy](#)

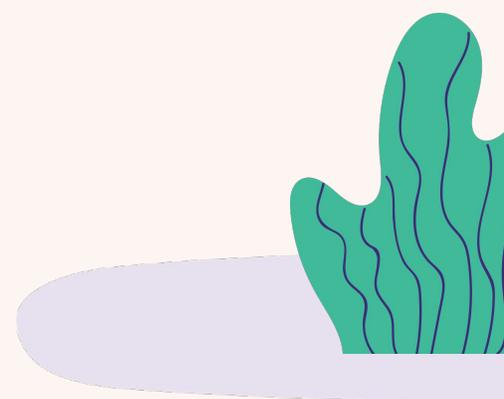
Are employees limited to certain vendors?

- For this pilot, Cigna has included vendors from these categories: Food, At-Home Fitness, Work From Home Essentials, and Family (please review the list of vendors with your Health Engagement Manager)
- if you would like to add or remove any of these vendors, please seek approval from your Health Engagement Manager
- During set up with JOON you will be able to customize your bundles

How does JOON validate eligible purchases?

- Employees link a credit or debit card and JOON's proprietary algorithm uses several data points to cross reference purchases with the parameters of your benefits program
- Employees can also submit purchases from their JOON dashboard. If the reported purchase falls outside of the approved vendor list, JOON will seek approval from your Health Engagement Manager.

Who are some of your current clients?





How long does it take to get signed up on JOON?

- 5 minutes for employers and under 2 minutes for each employee
- All ongoing communication and customers service is taken care of by JOON, leaving you with zero admin work

Testimonial

Before JOON, we wasted precious resources implementing one-off benefits that no one used. It felt impossible to cater to our diverse workforce but JOON made it incredibly easy to customize a comprehensive benefits program that felt truly inclusive.”

- CEO of RUGSUSA

Bundles + Popular Brands Automatically Reimbursed by JOON

Food (Online Ordering + Meal Delivery + Groceries):



At Home Fitness:



Work From Home Essentials:



Family:



JOON

Offered
Through



For employees of



Choose wellbeing and lifestyle options that are right for you!

1

Link a card.

Connect any credit or debit card.

2

Spend anywhere.

With JOON, make purchases that enhance your wellbeing from a variety of pre-approved vendors.*

3

That's it! We'll do the rest.

Receive automatic reimbursements for what you've spent that month.

*Additional vendors that serve the same wellness categories are available after a brief approval process.

Allowance

\$20/month

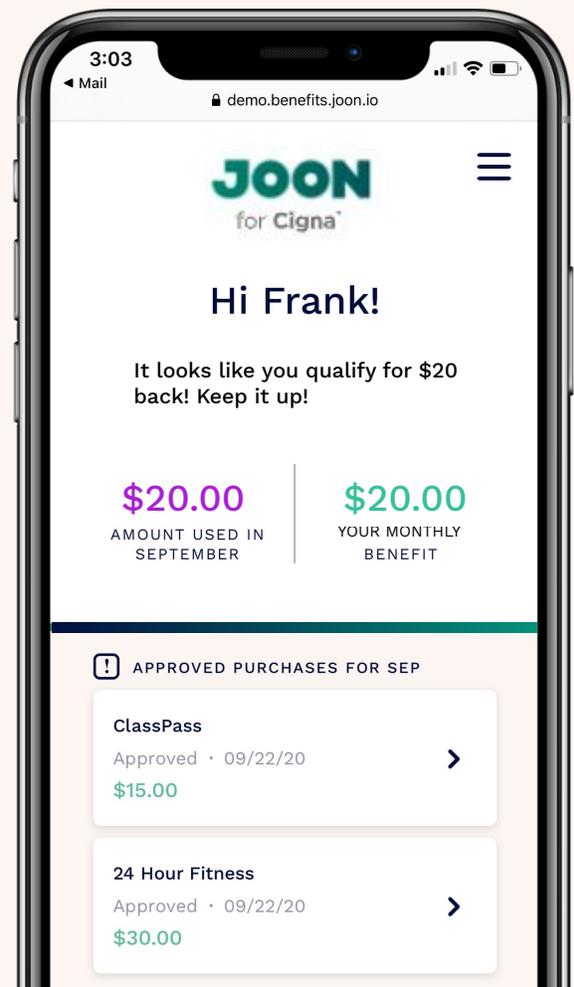
Benefit Categories

Gyms

Fitness Studios

At-Home Fitness

[MORE DETAILS](#)



Questions, comments, or just need some help navigating your wellbeing journey?

Schedule some time with our employee success team.

[CHAT WITH THE JOON TEAM](#)

Or email info@joon.io



Categories Guide

Listed below is a more detailed breakdown of the categories included in your benefit program and ways you can spend your benefit along with any specific exclusions your employer wants you to know about. Your benefit plan is comprised of these wellbeing categories: **Health & Wellness, Family Care, WFH essentials, and Food & Groceries**. We've added an example list of eligible benefit subcategories and some of the most popular reimbursement brands and purchases within these subcategories to help you get the most out of your benefit allowance. Don't see a subcategory, brand, or service your purchase falls under? Simply reach out to us at info@joon.io and we'll work with you to get as many of your purchases validated to optimize your wellness spending!

Category	Subcategories	Popular Brands, Services, Purchase Examples
Health & Wellness	Gyms	Equinox, 24 Hour Fitness, Crunch Fitness, Blink Fitness, Planet Fitness, YMCA
	Flexible Fitness	ClassPass, FitReserve, DailyBurn
	Yoga	Corepower Yoga, Y7, Yogaworks, Love Story Yoga, Yoga Tree, Urban Yoga
	Cycling	Soul Cycle, Flywheel, CycleBar, Revolve
	HIIT	F45, Orange Theory Fitness, Barry's Bootcamp, TruHit Fitness
	Barre	Pure Barre, The Dailey Method
	Pilates	Club Pilates, Natural Pilates, Platinum Pilates, Mighty Pilates, Reformed Pilates
	Boxing	Rumble, FightCamp, Gloves
	Climbing	Touchstone Climbing, Rockreaction
	Wearables	FitBit, Whoop, Oura, Apple, Garmin
	Crossfit	Solace, NC Fit, Reebok Crossfit, Crossfit Full Strength
	At-Home Fitness	Forte, Yoga Glo, Alo Moves, FightCamp, BeachBody, STEEZY, Mirror, Peloton, Tonal, Obe, Tempo
	Massage	Massage Envy, Soothe.com, Massage Place
	Martial Arts	Gracie Jiu Jitsu, Karate, MMA
Outdoor	Ski passes, Marathons/triathalons, Tough mudder, National parks, surfing, swimming, golf, biking, roller skates, running shoes	
Wellness at Home	Saje, Theragun, Hypervolt, Tempurpedic Pillow, air purifier, essential oils, aromatherapy diffusers	
Family Care	Child Care	Bright Horizons, WeeCare, Care.com, UrbanSitter, Flexible, Kinside
Work From Home Essentials	At-Home Office	Grovmade, Vari, Roost, Herman Miller, Autonomous, Desk, Chair, Cushion
	Digital Accessories & Software	Apple, Dell, HP, Microsoft, BestBuy, Keyboard, Mouse, Headphones
	Internet	Xfinity, Spectrum, Verizon, AT&T, Hot Spot
Food & Groceries	Meal Delivery	Daily Harvest, Thistle, Territory Foods, Blue Apron, Sun Basket, Freshly
	Groceries	Instacart, Amazon Fresh, Whole Foods, Trader Joe's, Costco, Thrive Market, Good Eggs, BUBBLE

Listed below are any specific benefit exclusions your employer wants you to know about (These are subcategory and purchase types NOT eligible for validation with your benefits program)

Category / Subcategory	Brand / Merchant Examples	Eligible for Reimbursement?
Health and Wellness	Fitness Equipment	No (this includes physical fitness equipment like weights or Pelotons, but we can approve services and subscriptions that are tied to the equipment, like a weight training service or Peloton digital membership)
Health and Wellness	Vitamins and Supplements	No
Work from Home Essentials	Electricity bills	No
Work from Home Essentials	Phone Bills	No

Have any questions or need support? Contact info@joon.io for additional inquiries.